## **REFERENCES**

Matt Shipp - Former Supervisor
Shipp Research, Research Scientist
832-316-6221 matt@shippresearch.com

"Mr. Harrington was the Senior Manager of the Marketing Division and lead a team of Advertising and Marketing Specialists. In my 20 years in crop protection, I have met very few with the work ethic of Mr. Harrington. He has the ability to tackle many diverse projects with unparalleled efficiency. He is intimately familiar with several specialty markets including Consumer Products, Turf and Ornamental, Pest Control and Animal Health. He understands both the technical and commercial side of the business and relates well to others. The ability to manage people is not lost on Mr. Harrington, and he takes the time to listen to subordinates. Professionalism is very important to him."

**Jerry Volkin -** Former Supervisor Stoller Group - Retired, VP Manufacturing 916-284-6522 <u>jerryjerry@gmail.com</u>

"I was the hiring manager for BJ Harrington and the Global Vice President of the Stoller Group of Companies. BJ Harrington exceeded all expectations as the Director of Marketing. He entered the company during a critical period of change and created innovative programs in a very challenging agricultural environment. While his involvement was nearly all for the USA Operations, he frequently participated in worldwide events and coordination of programs. He entered a neglected department and established stability and credibility. He managed outside consultants and budgets well. Equally important was his ability to manage his subordinates in a paternalistic fashion - always taking ownership of the coordination between internal and external customers. If I was starting my own corporation, he would probably be my first hire."

Bradley Stein - Former Supervisor
832-467-5400 <u>bstein@tsdistributors.com</u>
TS Distributors - President/Owner

Martin Whitford - Current Colleague North Coast Media, Editorial Director 440-823-7194 <u>mfwhitford@aol.com</u> Jerry Corbett - Former Co-Worker
Albaugh LLC, Scientist/Technical Manager
919-279-2584 <u>ierryc008@gmail.com</u>

"BJ is a very knowledgeable, professional and has a good understanding of marketing and project management. He gives every task his undivided attention and is very detailed oriented. He excels in his ability to multi-task and is a good team leader. As a manager, his direct reports respect his professional attitude as he allows them to excel as team players. BJ, as Manager of Marketing, did an excellent job and was a pleasure to work with. He will give his all in any position that he has an opportunity to work in and will be a great asset. I would highly recommend him."

**Dr. Rami Soufi -** Former Co-Worker (now deceased) Bayer Environmental, VP of Product Dev.

"I worked with BJ at CSI in Pasadena, TX. He is professional, articulate and very forward thinking. I would hire him without hesitation if I had an open position."

**Dr. Ritesh Sheth -** Former Co-Worker Stoller Enterprises, Vice President 302-766-0914 <u>rsheth6@yahoo.com</u>

"As Marketing Director for Stoller USA, BJ worked long and hard to provide support marketing and regulatory support to both the domestic and international teams."

**Eric Theriot -** Former Subordinate/Current Colleague Theriot Creative, President/Owner 713-907-0304 <u>eric@theriotcreative.com</u>

"I have worked for BJ and have served him as a vendor. BJ is an honest, hard-working and loyal person. Anyone that knows him or has worked with him knows this."

**David Annis, CPAg, CCA –** Current Co-Worker Tiger-Sul Products, Market Dev. Manager/ Agronomist 580-504-5338 dcannisir@protonmail.com

"BJ's work ethos is beyond reproach. His wisdom and patience in explaining marketing concepts to the uninitiated cannot be overstated. Words that come to mind to describe him are loyal, dedicated, innovative, visionary, competent and above all, a true professional in his craft. BJ consistently demonstrates his abilities in both a practical and effective manner."